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Child Labor

Summary of New York State Child Labor Law, Permitted Working Hours for Minors Under 18 Years of Age

Age of Minor Girls and Boys	Industry or Occupation	Maximum			Permitted Hours
		Daily Hours	Weekly Hours	Days per Week	
Attending School, When school is in session	14 and 15	3 hours on school days 8 hours on other days	18 ¹	6	7 AM to 7 PM
	16 and 17	4 hours on days preceding school days, Monday, Tuesday, Wednesday, Thursday 8 hours on Friday, Saturday, Sunday and Holidays ²	28 ³	6 ⁴	6 AM to 10 PM ⁵
Attending School, When school is out of session (vacation)	14 and 15	8 hours	40	6	7 AM to 7 PM June 21 to Labor Day
	16 and 17	8 hours ¹	48 ³	6 ⁴	6 AM to Midnight ⁵
Not Attending School	16 and 17	8 hours ¹	48 ³	6 ⁴	6 AM to Midnight ⁵
	12 and 13	Hand harvest of berries, fruits and vegetables.	4 hours	—	— Day after Labor Day to June 25, 9 AM to 4 PM
Farm Work:	14 to 18	Any farm work	—	—	—
Newspaper Carriers:	15 to 18	Delivers, or sells and delivers newspapers, shopping papers or periodicals to homes or business places.	5 hours on school days 5 hours on other days	—	— 5 AM to 7 AM or 30 minutes prior to sunrise, whichever is later
Street Trades:	14 to 18	Self-employed work in public places serving newspapers and work as a bookbinder	4 hours on school days 5 hours on other days	—	— 6 AM to 7 PM

¹ 14 and 15 (provided it is approved which body program may work 1 hours on a school day, 2 hours on any one week when it is vacant).

² 16 to 17 is provided an approved Corporate Education Program may work 6 hours on a day preceding a school day.

³ Monday through Friday when school is in session, six on the day when it is completed with the school.

⁴ The provision does not apply to minors employed in report hotels or restaurants or report areas.

Child Labor Law Information

Employer must keep a complete record of work hours for minors under 18 years old in the establishment.

Minimum Wage (Working Paper) is required for all employed minors under 18 years old.

Rate for Child Labor Law Violations:

Maximum: minimum \$2.00

and violation: maximum \$2,000

or more violations: maximum \$3,000

Minor is seriously injured or dies while laboring, the penalty is three times the maximum penalty.

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legally employed.

Note: There are many prohibited occupations for minors in New York State.

For more information about New York State Child Labor Laws and provisions please visit the Department of Labor's website at dlny.state.ny.us

If you have questions, please send them to one of the offices listed below:

New York State Department of Labor, Division of Labor Standards

Albany District
State Office Campus
Bldg. 12 Room 356A
Albany, NY 12208
(518) 457-2730

Buffalo District
295 Main Street
Buffalo, NY 14203
(716) 847-7141

New York City District
55 Nassau Street
11th Floor
Brooklyn, NY 11211
(212) 775-3880

Syracuse District
333 East Washington Street
Room 121
Syracuse, NY 13202
(315) 428-0657

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